



# Factsheet

## Attract and Retain Teachers

**OVERALL BUDGET PACKAGE:** \$52.625 million over four years to attract and retain teachers.

Initiative	2024/25	2025/26	2026/27	2027/28 & outyears	TOTAL
Teacher Supply Supports	12.260	11.619	11.611	17.135	52.625
<b>TOTAL funding</b>	<b>12.260</b>	<b>11.619</b>	<b>11.611</b>	<b>17.135</b>	<b>52.625</b>

Investment in Teacher Supply Supports will:

- provide 1200 School Onsite Training Programme places over four years, and expand the programme from secondary only to secondary, intermediate and primary.
- allow for up to 300 Overseas Relocation Grants for teachers relocating from overseas, and 425 Overseas Finders Fees to schools and early learning services to help with additional overseas recruitment costs.
- continue to provide 130 places annually in the BeTTER Jobs Programme to connect beginning and returning teachers with schools facing recruitment or retention challenges.
- adjust the funding of around 670 study awards and support grants offered each year to match current teacher salary rates.
- continue funding for processing roles at the Teaching Council to continue improving registration processing times.

The funding grows and maintains the pipeline of teachers by investing in the onsite training of teachers in state and state-integrated schools, encouraging the relocation of overseas-qualified teachers and New Zealand teachers based overseas, and contributing towards overseas recruitment costs for schools and early learning services.

This funding also supports the retention of our current workforce through targeted career development opportunities and continuing a programme that matches beginning teachers with schools experiencing recruitment and retention issues.

### HOW IS THIS BEING FUNDED?

Vote Education investment is funded through a mix of new Crown funding and reprioritisation of existing Vote Education baseline.