

Table 55826 (2021). Nursing Vacancies by district health board (DHB) as at 30 September 2021.

DHB	Nursing		
	Vacant FTE	Contracted FTE	Vacancy Rate
Auckland *	410.06	3660.08	10.1%
Bay of Plenty	163.60	1095.05	13.0%
Canterbury	128.74	3291.36	3.8%
Capital & Coast	253.21	2017.22	11.2%
Counties Manukau	67.65	2678.29	2.5%
Hawke's Bay	112.05	897.26	11.1%
Hutt Valley	35.20	588.31	5.6%
Lakes	49.55	488.88	9.2%
MidCentral	32.10	937.99	3.3%
Nelson Marlborough	27.80	633.85	4.2%
Northland **	104.99	1071.88	8.9%
South Canterbury	23.93	253.91	8.6%
Southern	168.95	1671.42	9.2%
Tairāwhiti	29.60	291.50	9.2%
Taranaki	126.02	556.27	18.5%
Waikato ***	231.48	2587.69	8.2%
Wairarapa	1.20	198.84	0.6%
Waitematā	191.21	2352.95	7.5%
West Coast	23.50	251.53	8.5%
Whanganui	19.20	360.01	5.1%
Total	2200.04	25884.29	7.8%

* The value in the Contracted FTE field for Auckland DHB is actually their budgeted FTE for the month of September 2021, which would reflect total employment if no positions were vacant.

** Northland DHB's vacant FTE are as at 5 December 2021, while the Contracted FTE is as at 30 September 2021.

*** The majority of the reported Nursing vacancies at Waikato DHB (144.8 FTE) are for Vaccinator roles, which could potentially be filled by other health professionals, as well as nurses.

Please note:

- The definition of a vacancy for the purposes of the Health Workforce Information Programme (HWIP) collection is as follows:
 1. An unfilled position that has funding allocated and will be actively recruited for within the next six months.
 2. It is a permanent position that is part of the FTE allocation (if applicable).
 3. Where a vacancy exists, it remains a vacancy when temporarily filled.

- Vacancy rates (except for Auckland DHB) are calculated as the vacant FTE divided by the sum of the vacant and contracted FTE (excluding casuals, contractors, people on leave without pay or on parental leave).
- Nursing vacancy data was initially extracted from the HWIP database on 10 December 2021 and reflects the number of full-time equivalent vacancies reported as at 30 September 2021.
- Nursing vacancies are those vacancies coded under ANZSCOs within the HWIP Nursing Occupation Group. This will include Nurse Managers, Nurse Educators, Nurse Researchers, Nurse Practitioners, Nursing Clinical Directors, Registered Nurses and Enrolled Nurses.
- The DHBs were asked to verify the vacancy data and Auckland, Northland, Southern and Taranaki DHBs subsequently provided updated vacancy information.
- Auckland DHB also provided budgeted FTE for the month of September 2021 for use in the calculation of their vacancy rate, rather than using Contracted FTE as at 30 September 2021.
- Northland DHB's vacant FTE are as at 5 December 2021, while vacant FTE data for all other DHBs is as at 30 September 2021.
- Vacancies for Canterbury and West Coast DHBs are advertised vacancies that will include roles that are not yet vacant and exclude positions filled but not yet started, as well as some vacant roles that the DHBs are not currently recruiting for.