



New Zealand Medical Students' Association

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10 September 2015

IMMEDIATE RELEASE TO TV ONE: ATTN MONIQUE FISHER

EMBARGOED TIL 12/9/15 6:30PM

'Final Results of the NZMSA Clinical Student Survey: Bullying and Sexual Harassment experience in clinical placements of 4, 5, 6th year Medical Students.'

Final Results for NZMSA Medical Student Bullying Survey

Gender:

772 respondents
313 Male (40.5%)
457 Female (59.2%)
2 other (0.3%)

Do you feel like you are being sexually harassed or bullied at medical school?

687 Respondents
318 never
323 sometimes
40 often
6 always
54% have felt like they have been sexually harassed or bullied at medical school
(*"Bullying" or "sexual harassment" are defined below*)

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Do or have you reported bullying or sexual harassment during your placements?

687 Respondents

47 have reported

640 have not reported

Only 13% of respondents that have faced bullying have actually reported it.

Maths: (47 reports) / (369 total students from above that have at least sometimes felt it)

("Any form of bullying" or "sexual harassment" are defined below)

Who do you feel are professionals that commonly carry out bullying?

667 Respondents (multiple choices were allowed)

466 said consultants (70%)

304 said registrars (46%)

281 said nurses (42%)

72 said other medical students (11%)

70 said house officers (10%)

83 said patients (12%)

78 said administrative staff (12%)

25 said other hospital staff (4%)

12 said other (2%)

113 said no one (17%)

Other options were also given but these three stood out.

What types of bullying have you experienced? (Tick all that are relevant)

646 Respondents

15 said physical

371 said verbal

167 said social

111 said racial

142 said gender

30 said gender identity and sexual orientation

201 said none

In the last year, how often have you been a victim of any form of bullying or sexual harassment on a clinical placement?

646 Respondents

Never – 255 (39%)

Don't know – 12 (2%)

Once or twice – 283 (44%)

Monthly – 62 (10%)

Weekly – 27 (4%)

Daily – 7 (1%)

("Any form of bullying" or "sexual harassment" are defined below)

How often have you seen or heard another student being bullied in any form.

643 Respondents

Never – 136 (21%)

Don't know – 13 (2%)

Once or twice – 284 (44%)

Monthly – 142 (22%)

Weekly – 59 (9%)

Daily – 2 (1%)

("Any form of bullying" or "sexual harassment" are defined below)

Definitions as provided in the survey

Sexual harassment is defined as (based on EEOC guidelines):

Unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is either explicitly or implicitly made a term or condition of your run or attachment, or
- Submission to or rejection of such conduct by an individual is used as a basis for assessment, grading or employment decisions affecting such individual, or
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Bullying is defined as (based on Ministry guidelines):

Unwanted and unwarranted behaviour that a person finds offensive, intimidating or humiliating and is repeated so as to have a detrimental effect upon a person's dignity, safety, and well-being.

Types of bullying ("any form of bullying" means one or more these types):

Physical: push, shove, hit

Verbal: called names, humiliated, insulted

Social: excluded from a group, gossiped about, rumours spread.

Racial: heard or received racist remarks

Gender: heard or received sexist remarks

Sexual Orientation/Gender Identity: heard or received negative remarks about your gender identity or sexual orientation.



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Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Elizabeth Berryman'.

Elizabeth Berryman

President

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