

**Question 18**

Provide details of staff turnover in each of the last three financial years. Itemise numbers of staff resigning, the section, division or group they worked for and the reasons given for resignation.

**Answer 18**

Staff turnover for the last three financial years is shown below.

Service/Group	% Gross Turnover 30/06/2007	% Gross Turnover 30/06/2006	% Gross Turnover 30/06/2005
Public Prisons Service	9.72	10.66	11.05
Community Probation Service	16.64	18.30	17.70
Psychological Service	23.91	19.04	22.19
Corrections Inmate Employment	8.17	12.87	11.62
Head Office Groups	24.56	21.10	25.23
Intervention Services	20.21	24.28	18.58
<b>Department</b>	<b>12.43%</b>	<b>13.38%</b>	<b>13.69%</b>

Reasons for cessation for each of the last three years ended 30 June are shown in the tables below. The numbers shown are Full Time Equivalents (FTEs).

Employment Completed	Year ended 30 June 2007						
	PPS	CPS	Psych Service	HO Groups	CIE	Int Services	Dept
Deceased	6.00	2.13					8.13
Disciplinary Reasons	16.00	8.48			3.00		27.48
End of Contract	8.49	44.44	6.20	10.65	1.00	3.25	74.03
Medical Reasons	18.80	5.23			0.75		24.78
Other		2.58					2.58
Resigned	314.93	126.70	20.60	89.55	19.00	13.50	584.27
Retirement	22.55	7.78		5.00	3.00		38.33
Severance				1.00			1.00
<b>Total</b>	<b>386.76</b>	<b>197.31</b>	<b>26.80</b>	<b>106.20</b>	<b>26.75</b>	<b>16.75</b>	<b>760.57</b>