



MP for Napier

Minister of Police

Minister of Fisheries

Minister of Revenue

Minister for Small Business

20 December 2018

Dear Commissioner

As discussed, it is with disappointment that I read the findings of the IPCA Report on complaints about Deputy Commissioner Wallace Haumaha.

I acknowledge the IPCA's finding that the behaviour of DC Haumaha was not consistent with the WorkSafe definition of "bullying". But the IPCA did find in relation to two complaints that DC Haumaha's behaviour was inappropriate and unprofessional, and in relation to the third complaint he acted improperly.

I expect every Police officer, at any level in the organisation, to act with integrity and uphold Police's values.

Bearing in mind the holiday period I would like your response to the findings of the IPCA report, in particular how Police will manage future inter-agency work aimed at improving justice-sector outcomes for Maori, by 17 January 2019. I also require you to ensure there is a clear project management framework for all inter-agency projects, regardless of their objectives or desired outcomes.

The appointment of DC Haumaha was to assist you in delivering on this Government's priorities for the NZ Police, including strengthening NZ Police's relationship with Maori, reducing Maori reoffending and working with other justice sector agencies to reduce the prison population.

As you manage DC Haumaha's day-to-day operational movements I expect you to ensure that DC Haumaha stays focused on this Government's priorities and that he conducts himself in a way that is in line with Police's values of Professionalism, Respect, Integrity, Commitment to Māori and the Treaty, Empathy and Valuing Diversity.

I look forward to receiving your response to the findings in the IPCA report.

A handwritten signature in black ink, appearing to read 'Stuart Nash'.

Hon Stuart Nash
Minister for Police