

## **FOUR UNIONS RATIFY AGREEMENT WITH ST JOHN NZ**

### **AWUNZ, CAWU, NZAA, AOWU MEMBERS VOTE FOR INCREASED PAY AND ADDITIONAL LEAVE IN NEW COLLECTIVE AGREEMENT**

Amalgamated Workers Union New Zealand Southern Incorporated (AWUNZ), Central Amalgamated Workers Union Incorporated (CAWU), New Zealand Ambulance Association (NZAA), Ambulance Officers Workplace Union Incorporated (AOWU) and St John NZ are pleased to advise a new Operational and Management & Support Collective Employment Agreements has been ratified by their members nationally.

The agreement is for a three year term with the following key elements:

- A pay increase staggered over three years; 1.25% backdated to 1 July 2016, 1.5% from 1 July 2017, between 1.7%-2%\* from 1 July 2018)
- New holiday leave allocations of seven-11 days per year depending on length of service (in addition to existing annual leave allocations of six-seven weeks)
- New national meal break provisions
- New fatigue management policy developed during bargaining
- New allowance for staff working on helicopters
- Commitment to review manager remuneration levels and structures commencing in the first quarter of 2017
- Inclusion of EMAs within coverage of the Operational Collective Agreement
- Recall rates retained at T1.5

The new agreement will be available to staff on the Hub by the end of this week.

*\*Should Ministry of Health – Labour Cost Index (LCI), exceed 1.7% for St John funding, the increase for 2018/19 period will be aligned to this up to a maximum of 2%*

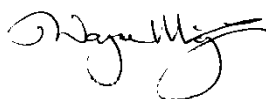
As part of the new agreement, St John is establishing with the unions a Joint Consultative Forum (JCF) to productively discuss current and future issues in the workplace, as well as general procedures operational and policy changes

We are pleased to have agreed a positive settlement that addresses some long standing issues. It provides for a period of stability in terms and conditions for all parties and enables us to maintain focus on making further improvements to our service.

Back-pay and additional leave (from 1 July 2016) will be credited to members of the AWUNZ, CAWU, NZAA and AOWU unions prior to Christmas.



**Calvin Fisher**  
Secretary  
AWUNZ



**Wayne McLaughlan**  
Organiser  
CAWU



**Mark Quin**  
Chairman  
NZAA



**Ken Smith**  
President  
AOWU



**Peter Bradley**  
CEO  
St John NZ