15th March



Easter Holidays and Strike Action

For all Union Members who remain employed, please read the following carefully:

There are two statutory holidays for Easter, Good Friday and Easter Monday where all employees engaged for work are usually paid a full day's wages for each of the holiday days.

The company need to plan on those Union Members not subject to lockout to turn up for work in the weeks leading up to, and for the week following Easter in order to properly plan livestock flows and meet customer orders.

While the company has managed around the strike action to date, and will manage around further strike action in the coming weeks, it will not be comfortable with paying statutory holidays to those Union Members who persist in strike action in the weeks leading up to and either side of the Easter break.

If you <u>do</u> intend to turn up to work and will not participate in any further strike action, overtime or training bans from Monday the 19th of March until Monday the 16th of April, we suggest you advise your supervisor as soon as possible.

An automatic lockout notice will be issued for the statutory days over Easter. If you intend to work and do not go on strike, do <u>not</u> be concerned, you will be paid the holidays in the normal manner.

We would prefer to pay the Holidays and have everyone at work so strongly recommend you choose this option.

All those employees on IEA's are not affected by this notice.

Hamish Simson

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CEO - Affco